

Charter Day School



“Excellence Through Choice”

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For Additional Information Contact: Mark Cramer, Headmaster

FOR IMMEDIATE RELEASE....

State Awards Charter Day School Teachers ABC Bonuses

For the second year in a row, teachers and assistants at Charter Day School all will be receiving incentive bonuses under the State’s ABC accountability incentive plan according to an announcement today by Headmaster Mark Cramer. “We were notified by the Department of Public Instruction in Raleigh about the award. Teachers and assistants will each receive \$750 and \$375 bonuses, respectively, for the school’s meeting its growth goals. These goals were measured by the state’s End of Grade tests administered to the students at the end of the year,” Mr. Cramer said.

Mr. Cramer said this bonus is particularly welcomed this year because the state pay scale increase was quite modest. “Although charter schools are not bound by state pay scales, we try to keep our salaries in line with other schools, and these bonuses are a big help,” he added.

“No one enters the teaching profession to make a lot of money,” Ms. Angie Butcher, a four-year kindergarten teacher said. “Even though the compensation here is competitive, the school environment goes a long way towards supplementing this level of financial remuneration. Our school-wide policy, in which good behavior is consistently rewarded, results in a positive, cooperative environment. Thus, I can devote all of my energies to teaching enthusiastic kids rather than having to always deal with behavioral issues,” Ms. Butcher added.

Charter Day School opened in 2000 with 4 teachers and 65 students. Under the direction of its Board of Trustees and the management of The Roger Bacon Academy, it now has an enrolment of 520 students with a staff of 42 teachers and assistants, not including office and administrative personnel, according to Headmaster Cramer. “We ask our staff to observe three laws of education. First, reward good behavior because you’ll get more of it. Second, teach to mastery and every child will learn. And third, trust the children to behave and learn, because, if they don’t, we aren’t following the first two laws correctly,” Mr. Cramer stated. The school uses only proven, traditional curricula based on direct instruction, he added.

To round out the academic programs, the Roger Bacon Academy sponsors a number of after-school activities such as a performing choral group of 45 members, a martial arts club of 50 students, a marching baton group called the Twirletts, and Cub Scout Troop 705 with 5 dens and volunteer parent-leaders.

Located 14 minutes west of Wilmington on a 50-acre campus at Highway 74 and Highway 87 South, Charter Day School is a tuition-free public school open to all North Carolina children. Although it has a waiting list in most grades, applications will be kept on file. For more information, interested parents may contact Ms. Connie Hall at 655-1214 or visit the web site at www.CharterDaySchool.org.