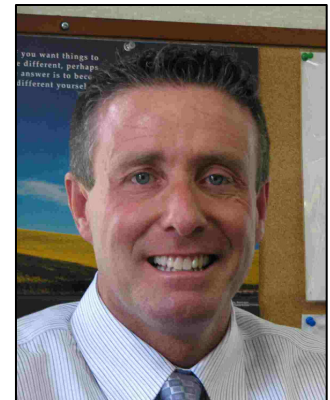


Address 7055 Bacon's Way, Leland, NC 28451
Contact 910/655-1214 candrews@RogerBacon.net

Born 1966

Degrees 1988 B. S. Education Baylor University,
 Waco, Texas
 1993 M.S. Educational Administration/Supervision Baylor University,
 Waco, Texas
 1996 Doctorial Studies – Educational Psychology Baylor University,
 Waco, Texas



Assoc. Sup. Andrews

Experience:

2008-Present *Associate Superintendent for Curriculum Implementation and Development—
 Reading and Language Arts*

The Roger Bacon Academy, an educational management organization affiliated with:

- The Charter Day School, Leland, NC
- Columbus Charter School, Whiteville, NC

2008-Present *Adjunct Instructor, Univ. of North Carolina Wilmington, Watson School of Education*
 Taught SED 368: Teaching Reading to Learners with Special Needs for the Dept. Of Special Education. A required junior-level three-hour course with a one-hour lab.
 Text: *Direct Instruction Reading* (4th Ed.) by Carmine, D. W., Silbert, J., Kameenui, E. J., & Tarver, S. G. Upper Saddle River, NJ: Prentice Hall (2004).

2000– 2008 *Director of Professional and Site Development*
Educational Resources, Incorporated

Director of Professional Development

- Coordinated and supervised regional directors and consulting staff
- Developed a staff of instructors to oversee Reading First contract for Alabama, 2000-2006
- Managed multiple budgets for professional development
- Planned and supervised company meetings and regional trainings
- Created reading, math, and language outlines and instructional presentations
- Prepared consulting staff for presentations and coaching responsibilities
- Conducted and prepared consultant evaluations

Site Development

- Identified and recruited potential campuses for instructional implementations
- Grew Alabama Reading First implementation from 4 schools in 2000 to 52 schools in 2008; managed staff that trained and supervised 3 coaches and 20 teachers at each of 52 schools. Improvement caused curriculum revisions in non-Reading First schools.
- Assisted with writing and securing grants for direct instruction implementations
- Presented corporate plans to multiple state departments and school districts
- Conducted administrative training for new and existing administrators
- Prepared campus leadership for mentor and coaching roles
- Provided initial training and coaching for classroom teachers and staff
- Analyzed, reported, and monitored campus assessment data

Product Development

- • Created multiple projects for publication
- • Authored direct instruction programs:
Covering the Bases: K-2 Read-Aloud Program

CURRICULUM VITAE

CARY T. ANDREWS

Connections: K-2 Intervention and Remediation Program

1998 - 2008 *Trainer and Coach*
SRA McGraw-Hill

- Facilitated Teacher/Administrator program and leadership training
- Provided direct instruction sales presentations
- Participated on product revisions committees

1998– 2000 *Lead Reading Consultant*
Fort Worth Independent School District

- Supervised implementation of direct instruction reading programs
- Coordinated district staff development for direct instruction campuses
- Scheduled and supervised multiple SRA consultants assigned to campuses
- Provided on-going training and coaching for administrators and teachers
- Conducted monthly administrator and coaches meetings
- Assisted Research and Development with collection and analysis of data
- Assisted with middle school implementation of Corrective Reading

1994-1998 *Multi-Age (K-1) Teacher*
Dallas Public Schools, Reinhardt Elementary

- Teacher of the Year (1996)

1993-1994 *Lecturer/Instructor*
Baylor University, Dpt. of Ed. Psych.

- Applied Behavior Analysis
- Adapting Instruction for Special Learners
- Collaborative Consultation

1988-1993 *School Positions*

1992-1993 East La Vega Intermediate School: Internship for mid-management (K-6)
1989-1992 Wilson Middle School, Plano ISD, Texas – Teacher of the Year
1988-1989 Lewisville HS, Lewisville ISD, Texas – Resource (9-12)

Awards 2007 NAEP: Alabama had the highest improvement in 4th grade reading in the nation.
1996 Dallas Public Schools, District Teacher of the Year
1992 Plano, Texas, District Teacher of the Year

Hobbies Tennis, Travel